

Ohio River Trail Council Whistleblower Policy

If any employee or volunteer reasonably believes that some policy, practice, or activity of the Ohio River Trail Council is in violation of law, a written complaint may be filed by that employee or volunteer with the Chief Executive Officer or the Executive Chairmen of the Board.

It is the intent of the Ohio River Trail Council to adhere to all laws and regulations that apply to the organization, and the underlying purpose of this Policy is to support the organization's goal of legal compliance. The support of all employees and volunteers is necessary to achieving compliance with various laws and regulations. An employee is protected from retaliation only if the employee brings the alleged unlawful activity, policy, or practice to the attention of the Ohio River Trail Council and provides the Ohio River Trail Council with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to employees that comply with this requirement.

The Ohio River Trail Council will not retaliate against an employee or volunteer who, in good faith, has made a protest or raised a complaint against some practice of the Ohio River Trail Council, or of another individual or entity with whom the Ohio River Trail Council had a business relationship, on the basis of a reasonable belief that the practice is in violation of law or a clear mandate of public policy.

The Ohio River Trail Council will not retaliate against an employee or volunteer who discloses or threatens to disclose to a supervisor or a public body any activity, policy, or practice of the Ohio River Trail Council that the employee reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate or public policy concerning health, safety, welfare, or protection of the environment.

